



Health, safety and environment and public safety policy

Health and safety of the employees as well as of personnel belonging to partners, the environment protection and the safeguard of the human and environmental heritage are the main driver for **Eni Benelux** in its own activities.

Social integration, compliance with legal requirements, accountable behaviors, discipline and reputation are the necessary conditions for the sustainability and to build shared values with the stakeholders.

According to the **Eni** Code of Ethics and various policies, **Eni Benelux** is committed to:

- Respect all the HSE legal requirements and all the rules identified by the company policies, procedures and operating instructions: compliance with laws and regulations must never be compromised.
- Adopt the principles, standards and solutions that are recognized as the business international best practices for protecting health, safety, environment and the public safety.
- Improve continuously its performance in health, safety, environment, energy efficiency, public safety, by implementing projects and actions with the requirements fixed by the company.
- Assure the effective implementation of the HSE risk management system and of the related mitigation measures by monitoring, auditing and reporting, with the aim of a continuous improvement.
- Develop a relationship based on trust and confidence, both within **Eni Benelux** and with the external community and institutions, to the management of all the health, safety and environmental issues.
- Apply innovative technological solutions to its processes and activities in order to make them increasingly environmentally compatible and energy efficient, as well as in order to reduce the environmental impact and the risks to the health and safety of its workers, suppliers, customers and of the local community.
- Guarantee the training of its personnel and promote the sharing of experiences and knowledge in order to achieve the objectives on health, safety, environment and public safety on a path of continuous prevention and protection improvement;
- Promote the participation of the employees, within their area of responsibility in the process of protecting health, safety, environment and public safety, with regards to themselves, their colleagues and the external community.
- Continuously promote prevention on the issues of Safety through a systematic analysis of all incidental events and dangerous conditions (including near miss cases) with identification of the causes, dynamics and identification of corrective actions.

To achieve the above objectives, the accountable behavior of all the **Eni Benelux** people and Eni Benelux partners at any level of responsibility, is crucial.

Periodically the results obtained will be reviewed and new goals and targets will be set.

Rotterdam, 5th of October 2020

Managing Director of Eni Benelux